

WHB. LAW FIRM  
وهب للمحاماة



# WHB LAW FIRM PROFILE

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WHB law firm is a reputable law firm that provides legal services to its client both in Saudi Arabia and other parts of the world.

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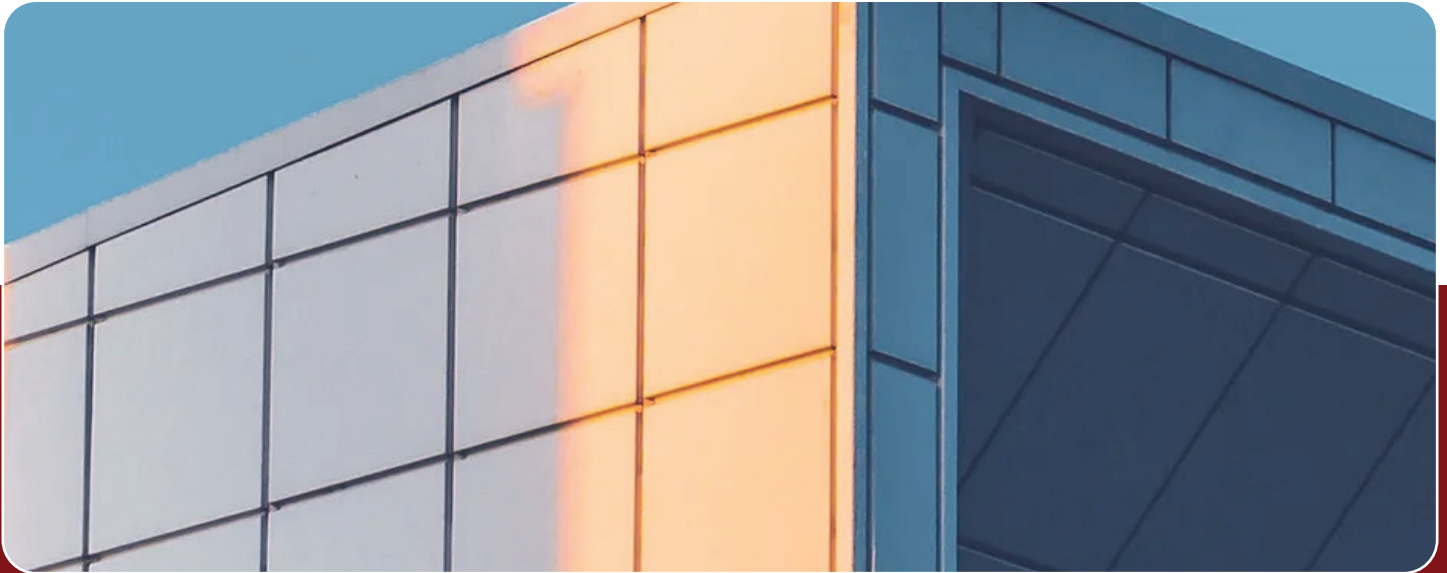
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# ABOUT US

The journey of WHB LLP started in 2016 as a professional firm's serving its client's and representing them before judicial and legal institutions in the best professional standards manner. Relying on an elite group of our expert lawyers, chartered accountants Firm secretaries and other professionals enjoy high reputation with long and accumulated practical experience. Believing in our social and moral responsibility, we pay great attention to the active participation of the noble mission of the legal profession.





## OUR VISION

Our Firm's vision is to be a premier Saudi law firm commanding trust, respect and everlasting professional relationship from clients globally.

We undertake to embrace our client's needs and address them soundly by offering turn-around time, to enable them to make informed decisions. We will deploy our resources, including technology advances, to support our lawyers and team members in their work on behalf of our clients



## OUR MISSION

WHB is a premier full-service law firm with the knowledge and experience required to provide the opportunities and challenges faced by our clients in important and growing industry sectors in the Saudi Arabia. We pride ourselves on providing the highest-quality professional and personal service via our lawyers. We are renowned for our commitment to excellence and for our ability to find innovative solutions to the most complex of legal problems which our client's recognize and value.

## OUR VALUES

Our dedication to our Firm's values supports our mission and enables our clients to achieve their business objectives. These values, listed below, are intrinsic to who we are as a law firm and as a member of the global business community.

- ✓ Clients are at the center of everything we do.
- ✓ Our people are our greatest asset.
- ✓ Our One Firm culture is built on professional excellence, collaboration, innovation, thought leadership and entrepreneurialism.
- ✓ Inclusion in all its forms is embraced, and we help our people develop to their full potential

# LEGAL SERVICE

Our Firm's legal services are characterized by diversity and suitability with client's work nature. based on a legal methodology in conformity with modern variables and developments that may face our client's.

## **General Litigation Practice.**

As a large comprehensive law firm, litigation has always been one of WHB's core competences. WHB has represented a number of general and commercial disputes with significant social influence in the Courts at all levels, and has obtained favorable judgments for clients. WHB lawyers active in the field of litigation is senior lawyers who are proficient in Saudi's litigation-related laws and regulations.. WHB's lawyers are able to participate in dispute resolution cases conducted in Arabic, and English languages. We have lawyers licensed to practice in Saudi Arabia, qualified to represent clients in trial proceedings. We work hard to ensure that your case is handled efficiently, with communication that is easy to understand and share with your stakeholders. We have built lasting client relationships on the strength of our collaboration and teamwork, going beyond the immediate pressure of a lawsuit to help you understand how to mitigate the risk of future lawsuits, adopt best practices, improve training, or take other steps to provide maximum protection for the long term.

## **Arbitration and Mediation.**

In complex commercial arbitration matters, you need effective, experienced representation that you can trust to put your priorities first. We work hard to ensure that your case is handled efficiently, with communication that is easy to understand and share with your stake holders. WHB has a number of lawyers serving as arbitrators in well-known domestic and foreign arbitration institutions. Therefore, in this business field, WHB has not only firmly grasped the traditional core advantages of arbitration and represented clients in various domestic and foreign arbitration cases, but also focusses on the cutting edge of Saudis economic development. In recognition of our excellent business capabilities and good client reputation, WHB has been recommended in the field of arbitration for many years

## **Legal Consultation.**

We provide the best legal solutions based on an accurate understanding of the specific requirements of clients in full compliance with the applicable laws and regulations.

# Corporate, Contracts and Commercial Law.

From navigating and shaping regulatory change, to innovative finance solutions for the market's most complex and sophisticated transactions. We help clients to adjust to and take advantage of this new market reality. We work with clients to establish clear commercial objectives and identify what's necessary to deliver them. Beyond traditional banking and finance law, we draw on the sector knowledge and expertise of our full-service offering. Our banking & finance team is renowned for experience and creativity, executing transactions quickly and effectively. As the leading banking & finance law firm linking Saudi Arabia, our experienced team can advise you on all areas of finance and financial markets law, including:



**Competition Law**



**Corporate Law**



**Notarial Practice.**



**Mergers and Acquisitions  
International Contracts.**



**Information  
Technology Law.**



**Consumer  
Protection Law.**



**Intellectual  
Property Law.**



**Compliance and  
Corporate Governance**

## Labour and Employment Law.

We work with directors, legal teams, and managers who have responsibility for human resources/human capital issues in a wide variety of organizations. WHB expertise covers the full range of labor and employment law issues, including recruitment, dismissal, restrictive covenants, protecting confidentiality, employment tribunals, and team moves. Our advice covers:

- ✓ Contentious and non-contentious labor and employment law issues including termination of employment, sexual harassment and discrimination, and dispute resolution and litigation
- ✓ Industrial relations strategy and bargaining
- ✓ Managing workplace health and safety liability and providing legal support in the event of a workplace incident, accident, or fatality
- ✓ All aspects of regulation, management, and restructuring of pensions
- ✓ Reviewing employment documentation and policies to ensure compliance with local laws.

## Taxation and Audit Law.

WHB provides professional advice on tax law for taxpayers, withholding agents, tax authorities and other interested parties in their daily transactions or matters. These opinions can help clients correctly understand the meaning of tax policies and regulations, accurately apply them in daily transactions or matters, and make the right choice on tax-related issues. Our services include:

- ✓ Represent the interests and defend the rights of taxpayers faced with tax audit.
- ✓ Represent taxpayer in a lawsuit in the Tribunal and in the High Court.
- ✓ Represent and defend taxpayers being criminally prosecuted for tax related charges, stock options..

## Real Estate and Property Law.

As a leading real estate law practice in Saudi Arabia, we blend teamwork and creativity to guide organizations and high-net-worth individuals in every facet of contemporary real estate activity. WHB lawyers provide sophisticated legal services to clients throughout Saudi Arabia for the acquisition, development, permitting, construction, financing, leasing, management/operation and disposition of real estate. We can support you across the real estate asset lifecycle, including advising on:

- ✓ Setting up and permitting land organizations.
- ✓ Financing and securities.
- ✓ Land obtaining and improvement, including joint endeavors.
- ✓ Property question determination, including court case and nearby and universal discretion.
- ✓ Business property exchanges.
- ✓ Long haul leases - private, business and retail.
- ✓ Short haul lease agreements - private, business and retail.
- ✓ General proprietor and inhabitant guidance, including case and question.

## Capital Market Law.

Major corporations and financial institutions look to WHB to assist them with all aspects of domestic capital markets transactions. Whether it's a domestic initial public offering, a private placement or a rights issue of equity securities, a securitization deal or a hybrid or bond issue, our top-ranked securities lawyers will guide you through the process. We also stay at the front of market regulation and work with clients to help them stay ahead of and prepare for changes in a way that delivers minimum distraction and maximum benefit to their business. It is our ability to combine technical and commercial expertise with a depth of market connections that drives our leading reputation. We cover the full range of securities law, including:

- ✓ Preparing, developing and drafting investment or real estate funds prospectus.
- ✓ Providing consultations to listed companies and licensed persons.
- ✓ Representation before the Capital Market Authority Dispute Committee for cases within the jurisdiction thereof.

## Bankruptcy

WHB's Bankruptcy, Restructuring and Insolvency Practice Group has broad experience in complex bankruptcy cases, out-of-court restructurings, cross-border proceedings and other distressed situations. Our lawyers regularly advise premier financial institutions, institutional investors, distressed businesses, asset purchasers, debt investors, finance companies, insurers and sureties to enforce creditors' rights and to achieve strategic goals in the context of structured transactions, commercial litigation, loan workouts, debt restructurings and bankruptcy.

## Insurance Law practice.

WHB's insurance attorneys focus on the legal issues that affect insurers, reinsurers, insureds, intermediaries and their professional insurance consultants. Our approach is to bring an array of insurance-specific litigation, regulatory and transactional expertise to bear in order to achieve the most effective solution. Our clients span the breadth of commercial insurance providers, consumers, intermediaries and consultants. Our attorneys can advise you on all areas of insurance Law, including:

- ✓ Advice on insurance legislation.
- ✓ Litigation on policy liability or repudiated claims.
- ✓ Advice on regulatory aspects and compliance with the applicable legislation
- ✓ Product liability claims.
- ✓ Subrogated recoveries of damages and defenses.



# CLIENTS

Whb Law Firm is bound by strict professional and confidentiality obligations and we would not disclose or make available confidential materials relating to the transaction to any third parties unless otherwise instructed by the discloser to do so, or if required by any court of competent jurisdiction or supervisory authority or pursuant to any applicable law or regulations. In addition, we do have robust data security measures and an experienced IT team, and are well placed to ensure that the information received would be secure. We trust this would address any concerns of you in this regard. Clients will feel secure that all information provided to their lawyer will be held secret and confidential.

We know the desire of our potential clients to know the size of our business and our clients value, which give them sufficient confidence to deal and contact with us. Based on that, we can assure you that our business clients are included: manufacturers, wholesalers, distributors, utilities, financial institutions, contractors, construction companies, insurance companies, brokerage firms, retail, and service companies—and we have a long history of representing entrepreneurs and families involved in privately held businesses.

## LICENSES

وزارة التجارة  
Ministry of Commerce



الهيئة السعودية للمحاميين  
SAUDI BAR ASSOCIATION

وزارة العدل  
Ministry of Justice



لجنة  
الإفلاس  
Bankruptcy Commission

WHB. LAW FIRM  
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